



## FURNITURE BARGAINING COUNCIL

Unit 2, Ground Floor ♦ Block C ♦ Hadeffields Office Park ♦ 1267 Pretorius Street ♦ Hatfield ♦ Pretoria  
Correspondence to be addressed to: THE REGIONAL MANAGER ♦ Post Office Box 57086 ♦ Arcadia ♦ 0007  
Telephone (012) 323-2700 ♦ e-mail [pretoria@furnbed.co.za](mailto:pretoria@furnbed.co.za) ♦ Website [www.furnbed.co.za](http://www.furnbed.co.za)

### REQUEST FOR ARBITRATION

#### 1) DETAILS OF PARTY REQUESTING ARBITRATION

Name : \_\_\_\_\_

Address (postal & street) : \_\_\_\_\_

Tel : \_\_\_\_\_ Fax : \_\_\_\_\_

#### 2) DISPUTE DETAILS

The case between \_\_\_\_\_ and \_\_\_\_\_  
(party) (other party)

was referred for conciliation but remains unresolved. The reference number of that case is \_\_\_\_\_.

The certificate confirming the failure of conciliation is attached.

In terms of Section \_\_\_\_\_ I / we now request that the matter be resolved through  
(see chart on page 3)

arbitration.

The issues still in dispute are \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Give a brief description. The commissioner may require a more precise statement later)

Council Ref. No. :



Decision sought from commissioner:

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**Form submitted by:**

Name : \_\_\_\_\_  
Signature : \_\_\_\_\_  
Position : \_\_\_\_\_  
Date : \_\_\_\_\_  
Place : \_\_\_\_\_

**DETAILS OF RESPONDENT / EMPLOYER**

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Contact Person : \_\_\_\_\_  
Tel : \_\_\_\_\_ Fax : \_\_\_\_\_

**INTERPRETER :** Yes / No  
**LANGUAGE (if yes) :** \_\_\_\_\_

**CHECK!**

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party) with this form?

Have you attached the certificate confirming that the dispute was unresolved through conciliation?



**ARBITRATION REQUESTS**  
**SECTION LIST**  
**NATURE OF DISPUTE**

Demarcation disputes (Section 62) must be processed in terms of LRA Form 3.23

| LRA SECTION         | DISPUTE                                                          |
|---------------------|------------------------------------------------------------------|
| 16(9)               | Disclosure of information                                        |
| 21(7)               | Collective agreement on organisational rights                    |
| 21(11)              | Withdrawal of organisational rights                              |
| 22(4)               | Interpretation or application of organisational rights           |
| 24(5)               | Interpretation or application of collective agreement            |
| 24(6)               | Interpretation or application of agency or closed shop agreement |
| 45(4)               | Interpretation or application of ministerial determination       |
| 61(13)              | Interpretation or application of lapsed collective agreement     |
| 74(4)               | Disputes in essential services                                   |
| 86(7)               | Joint decision-making (workplace forum)                          |
| 89(6)               | Disclosure of information (workplace forum)                      |
| 94(4)               | Interpretation or application of workplace form provisions       |
| 133(2)(b)           | Consent to arbitration                                           |
| 141(4)              | Arbitration of Labour Court matter by consent                    |
| 191(5)(a)           | Unfair Dismissal                                                 |
| 196(9)              | Severance Pay                                                    |
| Sch 7, item 3(4)(b) | Unfair Labour practices                                          |